

FRIENDSHIP

# DU

## QUARTERLY

Volume 136, № 1

# OLD GOLD CHAPTERS REINSTALLED

MARYLAND | TEXAS | SYRACUSE

CULTURE

CHARACTER

SAN DIEGO STATE HOUSE DEDICATION

RICK HOLLAND, SYRACUSE '83, RECEIVES  
DISTINGUISHED DU AWARD

JUSTICE



# LETTER FROM THE PRESIDENT

Dear Brothers,

In the previous edition of the *DU Quarterly*, I shared that I would focus my upcoming letters on the Fraternity's progress in the three key elements of our current strategic plan. Last time, I offered my personal assessment of the progress made in the area of brand consistency. My focus now turns to another critical component: alignment with higher education.

As you may recall, the genesis of our current strategic plan was the 2009 President's Task Force led by our immediate Past President, Bernard Franklin, *Kansas State '75*. That group concluded that fraternities could not be truly successful without building a strong alignment with higher education professionals at campuses where our members reside. In effect, our role is to be a relevant, value-added and safe supplement to the collegiate experience. If colleges and universities do not see us living up to that fundamental premise, there is really no reason for them to support us as a recognized student organization.

Given the current, negative narrative surrounding fraternities, it is imperative that higher education (and society in general) see two important things. One is strong, accountable leadership. The other is convincing evidence that fraternity programming is positive and impactful.

As it pertains to leadership, I am encouraged with the direction of the recently revamped North-American Interfraternity Conference (NIC). We have highlighted the work of the NIC team in a number of previous *DU Quarterly* publications. Most significantly, this new leadership team is comprised of higher education professionals who are aligned with and have the respect of their campus peers—very much like our own IHQ staff. Delta Upsilon is one of a handful of organizations most committed to the NIC and its efforts to help establish campus-wide reforms, especially at large “Power 5” campuses.

Regarding documented, positive programming results, we continue our work with the Membership Outcomes Assessment initiative. In partnership with Dyad Strategies, LLC (a research, educational assessment and strategic planning firm), each undergraduate and associate member is annually asked to complete the assessment survey.

The goal is to statistically analyze the Fraternity's impact on a member's personal development throughout his college experience and use results to tailor educational programming and operations to members' needs. The results are then compared to national collegiate assessment data, as well as our own results from previous years. Survey questions have been specifically designed using DU's educational learning outcomes, mission and Four Founding Principles to measure personal development.

Our undergraduate men recently took the 2018 assessment, and we will have data to share later this spring. Last year, one major takeaway was that our Loss Prevention programming has seen members' tolerance for hazing significantly decrease, alcohol use decline, and attitudes toward sexual assault improve. Similarly, the new Associate Member Education Program saw improvement in the same three areas, as well as a number of others. While still early, this is precisely the type of data that will be critical going forward.

As Delta Upsilon looks toward the future, data-driven decision making and our relationships within higher education will continue to be a key component to our success. In the next issue of the *DU Quarterly*, I look forward to sharing some thoughts on the Fraternity's progress in alumni/volunteer engagement.

Fraternally,

E. Bruce McKinney, *Missouri '74*  
President, Delta Upsilon International Fraternity  
Email: ihq@deltatau.org

**DELTA UPSILON INTERNATIONAL FRATERNITY**  
North America's Oldest Non-Secret Fraternity: Founded 1834

**The Principles of Delta Upsilon**  
The Promotion of Friendship  
The Development of Character  
The Diffusion of Liberal Culture  
The Advancement of Justice

**The Motto of Delta Upsilon**  
Dikaia Upotheke - Justice, Our Foundation

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**GET PUBLISHED IN THE DU QUARTERLY**

Undergraduate members and alumni are encouraged to submit chapter news and feature stories along with high resolution photographs by emailing [amartin@deltau.org](mailto:amartin@deltau.org).

**CONTENT DEADLINES**

WINTER: January 1; SUMMER: May 15; FALL: August 31



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## FROM THE DESK OF YOUR EXECUTIVE DIRECTOR

Brothers,

In February, the Fraternity and Foundation boards met to discuss key elements of Delta Upsilon's next strategic plan. The Fraternity's previous plan ended last summer, and the development process for a new one began in late October. This will be my third strategic plan as Executive Director, and upon reflection, I realize that our approach to this plan will require different thinking. In 2007 and 2012, we focused on our mission of *Building Better Men* and aspirationally thought how DU could add value to the college student experience. The hallmarks of those plans were new and enhanced educational programs, better delivery systems, and measurement. These plans led the Fraternity to unparalleled success.

Today we are still thinking with aspiration and considering what it really means to be a better man, and how to build them. However, at this time in our history, we must pay close attention to the external influences that may affect our vision. I shared with the two boards that more has changed in our environment in the last 18 months than in my first nine years as Executive Director. The pace is rapid. Now more than ever, the relevance of fraternities and sororities is in question. We must consider bold changes in our plans and actions moving forward to ensure our very existence.

Despite the good we do, serious tragedies have put fraternities under the microscope. Campuses are aggressively responding. In the past year, more than 30 campuses implemented some type of temporary suspension on their fraternity/sorority community, many of which experienced no tragedy. Some institutions have questioned the need for single-gender organizations. Others have cut funding for their Greek Life offices.

Delta Upsilon's leadership realizes that we are only as strong as the fraternity/sorority communities of which we are a part. Recent community-wide suspensions prove that it doesn't always matter how well a chapter performs; it can be scrutinized and punished for the actions of others. While working to make Delta Upsilon the best it can be, we must also work to improve the entire fraternal community.

In my personal life, one of my greatest passions is cycling. I am frequently asked why you often see packs of cyclists traveling together in a straight line. Drafting plays an important role for a cyclist whether in training or competition. When tucking close behind another rider, you experience less wind resistance,

allowing you to expend less energy than you would riding by yourself. You can ride faster and longer by drafting.

When drafting, the lead rider continually switches. Leading the pack is hard work, and by switching positions with other riders, the load is shared. DU sees ourselves as a leader in the fraternal community. We are regarded as innovators in our field, yet, we know we don't have all the answers. We recognize we will become stronger by working collaboratively with our peers instead of breaking from the pack.

Delta Upsilon will continue to work with our interfraternal brothers to define the 21st Century fraternity experience. We have begun talks with seven leading peer fraternities to determine the next steps needed to ensure fraternities remain relevant. As we work to bring all of our peers to the same playing field, we must also keep our eye on the future.

Our next strategic plan requires us to be innovative, forward-thinking and a leader of the pack. We have built a robust portfolio of award-winning educational programs, and the next plan will need to consider the environments and conditions that can optimize, or inhibit, our mission of *Building Better Men*. Serious consideration will be given to how we create spaces that foster high academic achievement, the role of alcohol in the fraternity experience, the safety and wellness of our undergraduates, career preparation, and how to engage more alumni to advise and mentor our young men.

Each fraternity was founded because a group of men desired to impact the lives of others. Fraternities were designed to be havens for thoughtful discussion, the exchange of ideas and the betterment of mankind. DU's recent success shows organizations can change and be relevant for today's college student. Since our founding, Delta Upsilon has been a leader and dared to be different. Today is no different. Now is our time to lead, not just for ourselves, but our entire community.

Fraternally,

Justin Kirk, Boise State '00  
Executive Director

Delta Upsilon Fraternity and Educational Foundation



# #DUFLAG CORNER



Alex Katros, Florida '19, hit the slopes with the DU flag while in Park City, Utah.



Brandon Egozi, Central Florida '19, had Delta Upsilon on his mind as he traveled in Israel.



Forget the Union Jack. The DU flag looks good at London's Tower Bridge with Frank Orellana, Rutgers '18.

## EXPANSION NEWS

This spring, Delta Upsilon is expanding at **Seton Hall University!** Located in South Orange, New Jersey, just outside of Newark, Seton Hall is a private university with more than 5,800 undergraduate students. Leadership Consultants have been active on campus recruiting the colony's Founding Fathers. As of our publication date (March 1, 2018), the Seton Hall Colony had 23 associate members and counting. The men who have joined come from different pockets of involvement like student government, the rugby team, the Honors College and more. Any nearby alumnus interested in connecting with the group should contact [setonhall@deltatau.org](mailto:setonhall@deltatau.org).

During the fall semester, Delta Upsilon started a new colony at **Illinois State University.** The official Colonization Ceremony was held Oct. 22, 2017. As of our publication date, the colony had 42 associate members and is working toward the requirements for chartering. Since Colonization, the group has been working to build a strong brotherhood, get involved on campus, and have a positive influence within the IFC. The colony will host its first Ms. Delta Universe event in March to raise money for the Global Service Initiative.



Seton Hall University \*



Bucknell University \*



University of Missouri \*

If you would like to be involved in helping with a DU colony, contact Expansion and Development Coordinator Hayden Rahn, Oregon '16, at [rahn@deltatau.org](mailto:rahn@deltatau.org).

\* Old Gold Expansion  
\* Cold Start Expansion



# MARYLAND

## CHAPTER REINSTALLED

### NOV. 4, 2017

**N**ov. 4 is an important day for Delta Upsilon. It is even more special for the Maryland Chapter. Not only does the date mark the Fraternity's founding at Williams College, it marks when the chapter—once a local group called Alpha Delta Upsilon—was granted permission to affiliate with Delta Upsilon, and now, its reinstallation.

Forty-five years after its original installation on May 13, 1972, the Maryland Chapter hosted its Reinstallation Ceremony on Nov. 4, 2017, at the University of Maryland Chapel. The occasion marked the celebration of the undergraduates' hard work as well as the Principles of the Fraternity. Much like the Maryland Chapter's first start, the new Maryland Chapter overcame adversity to get to its big day.

Although the local fraternity Alpha Delta Upsilon's petition to join Delta Upsilon was granted in 1968, it

would be another four years before becoming DU's 115th chapter. Many of the group's petitioning members had left, leaving new leadership to carry the charge toward chartering. A similar situation occurred with the recolonization. Efforts to bring the chapter back began during the 2014-2015 academic year, two decades after it closed in 1992. However, many of the men first recruited left the colony, leaving the success of the group on the shoulders of a smaller, yet extremely motivated group of men.

"These are fine young men," said Chapter Advisor Chris Steis, *Maryland '78*, of the newly initiated chapter members. "Their values align with Delta Upsilon's. They have been through a lot of challenges to get to where they are now, and they are proud and excited to be brothers in an installed chapter of Delta Upsilon at the University of Maryland."



“To us, the biggest thing is [DU’s] Principles, especially The Promotion of Friendship,” said Chapter President Nate Ostrander, *Maryland ’18*. “DU is a support network.”

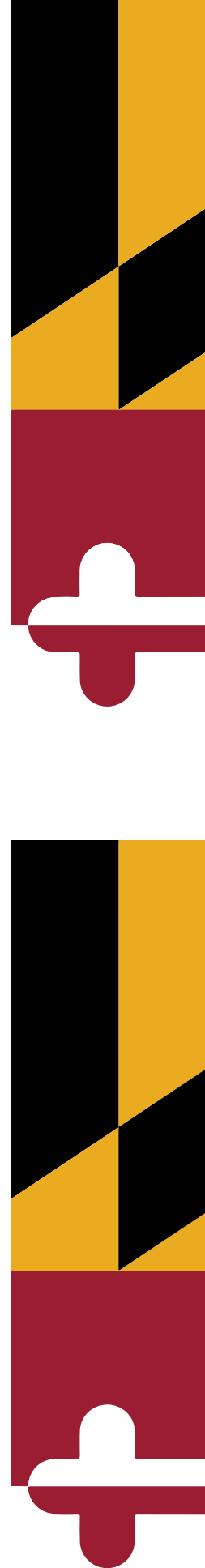
Around 30 guests joined the chapter for the Reinstallation and Initiation Ceremonies, as well as a celebratory reception, which was held at the College Park Marriott. Special guests included parents and university officials Corrin Gioia Edwards, Associate Director, Programming and Advising, and Christine Licata, IFC Advisor. The Ritual Team included Delta Upsilon Executive Director Justin Kirk, *Boise State ’00*, who served as Master; Steis as Examiner; Chapter Advisor Michael Osmeyer, *Maryland ’77*, as Chief Marshal; and Zachary Thomas, *North Florida ’09*, as Chaplain.

In his Charge address, Warren Nesbitt, *Wisconsin ’76*, member of the DU Educational Foundation Board of Trustees, spoke of the history of the Fraternity and its ability to impact their lives.

“Is DU an organization that you can be proud of? That can nurture you and that you can nurture in return?” Nesbitt said. “... of course it is. But it has to start somewhere. As a college organization, you have to set goals, develop strategies and tactics to achieve those goals, and never lose sight of the Four

Founding Principles. And the same goes for your life after college. You must have a passion for getting good things done.”

As witnessed by their determination to recharter, Ostrander is confident the newly-reinstalled chapter’s passion for getting things done will not go away. When first hearing the chapter would be reinstalled, Ostrander’s first thought was, “What is next?” He and his brothers are looking toward the future. Now that the Maryland Chapter has achieved the operational goals that got them to reinstallation, Ostrander’s hope is that the chapter continues to spread its name on campus, strengthen its relationships, and never lose sight of the shared values that brought the Founding Fathers together.







# TEXAS CHAPTER REINSTALLED

NOV. 12, 2017

6



A round of applause and the singing of “Hail, Delta Upsilon” broke out as colony members learned the Texas Chapter would be reinstalled. It had been a year since the group’s recolonization, and the men had worked hard for that moment. Starting a chapter is never easy, especially when the goal is to return one to greatness.

For years, the Texas Chapter was a spot of pride in Delta Upsilon. Originally beginning as a local group called the 1834 Club, two years after its inception, it was installed as Delta Upsilon’s 66th chapter on Oct. 2, 1949. Throughout the course of the next five decades, the chapter would succeed in a number of areas and receive a DU Trustees Excellence Award in 1971, a precursor to the Sweepstakes Award. Over time, 872 men would be initiated into the chapter.

The chapter closed, however, in 2000 due to failing chapter operations, followed by an unsuccessful recolonization attempt in 2002. When returning to campus in 2016, the alumni and colony members committed themselves to success and set a goal to recharter within one year.

Recolonization efforts began in August 2016 and were led by International Fraternity staff. Russel Harp, *Kansas State '16*, spearheaded the efforts with assistance from fellow Leadership Consultants Jacob Ellis, *Purdue '16*, and Hayden Rahn, *Oregon '16*. Within a few months, the group had met its recruitment goals, and the Colonization Ceremony was held Oct. 30, 2016, with 45 associate members.

With the help of a dedicated alumni base, the colony quickly became acclimated to campus. The men held numerous brotherhood retreats, volunteered at the





Austin Race for the Cure, assisted the Austin Animal Shelter, and participated in numerous campus events.

“The Texas Chapter consists of some of the most distinguished men on campus,” said Chapter President Remington Kent, *Texas* '19. “Our members pride themselves on being one of the most diverse groups on campus ... Our Founding Fathers have a sense of pride in starting a new legacy, which has brought us closer together and created a real sense of lasting brotherhood.”

Thanks to the Texas Chapter alumni, the colony was able to begin with a chapter facility on campus. Affectionately known as the “Duck Hut,” the property sits at 2305 Leon Street in Austin. Alumni also provided monetary support through a Chapter Legacy Plan with the Delta Upsilon Educational Foundation, formed a Chapter Advisory Board, and even created a mentoring program between alumni and the undergraduate men.

“We are very blessed to have a very involved alumni base whose efforts are unmeasurable,” Kent said. “Their involvement and guidance has only made us stronger and more confident in our decision making.”

The Texas Chapter’s Reinstallation and Initiation Ceremonies were held Nov. 12, 2017, in the auditorium of the Texas State Capitol, the same building where 68 years prior, the chapter was first chartered (that time in the Senate Chamber). Nearly 30 guests attended the ceremonies, as well as a reception at the chapter house. Guests included numerous Texas Chapter alumni, DU

alumni, and The University of Texas at Austin Sorority and Fraternity Life staff.

Sixty-five men were initiated into the chapter with Delta Upsilon Executive Director Justin Kirk, *Boise State* '00, serving as Master; Chapter Advisor William Bryant, *Texas* '80, as Examiner; Chapter Advisor Jay Juba, *Texas* '85, as Chief Marshal; and International Fraternity Board member Timothy Dowd, *Oklahoma* '75, as Chaplain. The Charge was given by the Chairman of the International Fraternity Board of Directors, Robert Lannin, *Nebraska* '81.

In his Charge, Lannin commented on the Fraternity’s history and the current climate of the interfraternal community. He challenged the men to focus on Delta Upsilon’s Four Founding Principles and shared his hope that the Principles could shape and guide the men throughout their lives. When they conduct themselves as a principled man, they can overcome the media stereotype and build a safe, supportive membership experience.

Wills Layton, *Texas* '20, the chapter Vice President of Finance, sees great things on the horizon for the Texas Chapter.

“I see us making great strides in the service and philanthropy areas of our Fraternity,” Layton said. “The Texas Chapter is going to be a Sweepstakes contender within the next four years. You heard it here first. We are a doggedly determined and focused group.”



# SYRACUSE CHAPTER REINSTALLED

Jan. 27, 2018



“Hailing from all across the country and the world, our men live their everyday lives with justice as their foundation.”

- Abdulaziz Al-Sulaiti, Syracuse '19

**M**ore than 144 years after it first became a Delta Upsilon chapter, DU's Syracuse Chapter has made its return to campus.

The Reinstallation Ceremony held Jan. 27, 2018, marks the second time the Syracuse Chapter has been rechartered into the Fraternity. DU's 22nd chapter was first installed Nov. 14, 1873. Ninety-eight years after its founding, the chapter closed in 1971, then was reinstalled a few short years later on Nov. 6, 1976. The chapter would close again in 1996.

Despite the undergraduate chapter being dormant, the Syracuse Chapter alumni never gave up hope the group would make a return to campus. The alumni stayed connected to one another and the International Fraternity to ensure they would be ready for an opportunity to return. The alumni chapter continued to host events and send information, and The Dikaia Foundation, the chapter's foundation, stayed active.

“Alumni have been working on our return for 20 years,” said chapter advisor Mike Whalen, *Syracuse '85*. “Each year, more and more brothers got involved.”

According to fellow advisor Kevin Stein, *Syracuse '83*, today, 50 alumni serve in an official capacity, including as members of a task force, trustees of The Dikaia Foundation, alumni chapter or housing corporation officers, or as members of the Chapter Advisory Board.

Delta Upsilon's expansion efforts began in fall 2016, as Leadership Consultants came to campus to promote the Fraternity and recruit the group's Founding Fathers. With the help of the alumni, the consultants (Jacob Ellis, *Purdue*



'16; Hayden Rahn, *Oregon '16*; and Russell Harp, *Kansas State '16*) quickly prepared the group for success. The Recolonization Ceremony was held Jan. 28, 2017, and the new colony set the goal to recharter within one year.

In the year between recolonization and reinstallation, the Syracuse Colony participated in or hosted a number of events to acclimate themselves to campus and the local community. The men participated in OttoThon, a 12-hour dance marathon to raise money for an area children's hospital; cohosted a winter carnival with Alpha Epsilon Phi to benefit the Boys & Girls Club; held Delta Dodgeball to raise money for the Global Service Initiative; and more while continuing to recruit associate members and meet the operational benchmarks for reinstallation.

Chapter President Abdulaziz Al-Sulaiti, *Syracuse '19*, attributes the group's success to having a chapter of diverse men who embody what it means to be a DU, as well as tremendous alumni support.

"Hailing from all across the country and the world, our men live their everyday lives with justice as their foundation," Al-Sulaiti said. "[Our alumni] set a perfect example of what brotherhood means. They guided us every step of the way, ensuring that our men would be fully prepared to take The Oath and become DUs for life."

The alumni agree.

"We believe the new chapter's success is the result of three key ingredients," said Syracuse Chapter Advisory Board Chairman Ken Hyman, *Syracuse '88*. "(A) Strong alumni network and support. (B) A proven blueprint from the International Headquarters for restarting a chapter in the current environment. (C) A terrific group of men with diverse backgrounds, yet a common set of core values consistent with DU's Four Founding Principles."

The Reinstallation Ceremony, Rite II of Initiation and a celebratory reception were held Jan. 27, 2018, in the beautiful Hendricks Chapel on Syracuse's campus. Nearly 100 Syracuse Chapter alumni were in attendance, along with roughly 30 friends and family members, including staff from the Syracuse Office of Fraternity & Sorority Affairs. The Ritual Team consisted of Executive Director Justin Kirk, *Boise State '00*, as Master; Whalen as Examiner; Stein as Chief Marshal; Ellis as Chaplain; and International Fraternity Chairman Robert Lannin, *Nebraska '81*, as Charge Speaker.

Prior to the evening's festivities, Rite I of the Initiation Ceremony was held Friday, evening, Jan. 26. The chapter also celebrated moving into its new chapter house at 801 Walnut Avenue on Saturday afternoon.

According to Al-Sulaiti, the chapter's goal for the future remains simple, yet strong: "We want to continue to perpetuate the diversity that makes our chapter so strong, ensuring that Delta Upsilon will continue to thrive and grow at Syracuse University."



# RICK HOLLAND

## Named Distinguished Delta Upsilon



Restarting an undergraduate chapter takes considerable planning on the part of the International Fraternity and chapter alumni. Well before recruitment begins, conference calls are held, fundraising efforts launch, and excitement ramps up. Many Syracuse alumni were involved in the return of the undergraduate chapter, which was reinstalled Jan. 27, 2018, but during their planning calls, the quietest alumni voice was perhaps the strongest.

On his end of the receiver, the voice of Rick Holland, *Syracuse '83*, was weak from throat cancer treatments. His comments were quiet, but he wasn't going to let that stop him from being a part of the planning. Holland had spent years preparing for the chapter's return and advancing the International Fraternity. He had already given back in so many ways, but he wasn't going to miss this opportunity to serve. Fittingly, at the Syracuse Chapter's reinstallation reception, Delta Upsilon surprised Holland with the Distinguished Delta Upsilon Award.

Delta Upsilon's highest individual honor, the Distinguished Delta Upsilon Award, recognizes brothers who have shown their dedication to the Fraternity by giving their time, talent and treasure. Over the years, Holland has served Delta Upsilon on every level: undergraduate chapter President, International Headquarters staff member (including eight years as Educational Foundation Executive Director), alumni chapter President, and member of both the International Fraternity's Board of Directors and the Educational Foundation's Board of Trustees. When Holland was an undergraduate, the Syracuse Chapter was just a few years removed from its first reinstallation. Holland recognized his experiences in DU were thanks to the alumni who brought the chapter

back in 1976. Therefore, it was his "obligation" to give back to the Fraternity that meant so much to him.

"Those alumni made the decision to stay involved in DU, and in doing so, they literally changed my life," Holland said. "Even though I didn't join until my sophomore year, there was nothing more important to me than DU when I was an undergraduate ... the Fraternity has really had a profound and lasting impact on my life from the moment I joined."

On the international level, Holland's dedication to DU has moved the Fraternity forward in many ways. On the chapter level, other Syracuse alumni credit him with keeping the alumni chapter alive after the undergraduate chapter closed in 1996. Mike Whalen, *Syracuse '85*, goes as far as to say, "Rick started plotting our comeback the day we left campus."

Holland knew that if the alumni remained engaged, their support could bring the chapter back when the time was right. In his time as alumni chapter President, he made sure reunions were planned and information and news were communicated. In 2016 when the Syracuse Chapter was recolonizing, it was natural that Holland led the charge of the Dikaia Foundation, the Syracuse Chapter alumni's fundraising arm. Using his expertise, he spearheaded the fundraising efforts for the chapter's return as well as a Chapter Legacy Plan through the Delta Upsilon Educational Foundation. In total, his efforts have helped raise more than \$325,000 to date.

"Rick led our comeback charge, whispering encouragement on task force calls," Whalen said. "It really was an amazing thing to see: a guy depleted by his treatments and with an imperceptible voice making fundraising calls, leading our return. But that's Rick, always putting the brotherhood above self."

For Holland, giving back to the Fraternity is always a no-brainer. When an organization impacts you in so many ways—Holland even met his wife through DU—you give back in any way you can. It is the true spirit of a Distinguished Delta Upsilon.

"As a DU alumnus, if the Fraternity meant anything to you," Holland said, "I really feel you have an obligation to stay involved to keep DU thriving because, without exaggeration, its presence on campus changes lives."

# IN HIS OWN WORDS:

## Reid Milligan, *Purdue '19*

Each February, Delta Upsilon hosts five Regional Leadership Academies across the United States. RLA is the Fraternity's largest undergraduate educational program, and each academy serves as a unique opportunity for current and future chapter officers in a specific geographic region to attend sessions on a wide range of topics. The *DU Quarterly* team recently attended RLA Midwest in Chicago and caught up with Reid Milligan, *Purdue '19*, the Purdue Chapter's Vice President of Academic Excellence, and asked about his RLA experience.

### Tell us about your time at RLA. What you have been doing so far?

I have had a lot of opportunities to go to breakout sessions regarding tactics for things like study hours and holding people accountable. I think my position is a lot about holding people accountable and making sure they are getting their stuff done. I have been learning a lot about accountability and strategies to make sure people are doing the things they are supposed to be doing.

### RLA reaches more brothers than any other DU program each year. Why do you think RLA is important or special?

The good thing about RLA is that we are all coming together. It is also a lesson for us to learn even more about our Four Founding Principles. I feel like there is a lot of Development of Character and Diffusion of Liberal Culture. Everyone comes from different walks of life and colleges. There is a lot of Promotion of Friendship through meeting people from a lot of different places. For Advancement of Justice, we are here. We are learning about different skills to take back to our chapter.

### What is something from RLA that will help your chapter be successful?

I went to a session specifically for Vice Presidents of Academic Excellence. I got a lot of new strategies for things like grade checks. Starting the semester, people should not be on study tables. Midway through the semester, maybe they should be on study tables. We are trying to find a way to prevent people from getting below our grade point average requirement.



### How do you think DU will help you with your professional career?

I was not much of a public speaker, but standing up at chapter meetings every week has improved my communication skills. I feel like DU has definitely taught me how to be a leader. In my future career endeavors, I feel like both of those will help me in job interviews and other situations.

### In your personal DU experience, how do you try to make an impact in Delta Upsilon?

I am trying to make sure my chapter is caring about its grades. I am making sure people are graduating on time. Directly in my chapter, I am striving to keep people on track for their future. People might not understand that; they might think I am punishing them. I would like my legacy to be that I cared about everyone and their future.

### How has RLA made you a better leader?

With a lot of the lessons I have learned, I am going to be able to go back to my chapter and use these strategies to make things more efficient. By taking time from our schedules to be here, we are showing we care about the chapter and want to improve ourselves as an Executive Board.





(Photo by Kristin Russ)

# HOME SWEET HOME: SAN DIEGO STATE HOUSE DEDICATION



**T**he San Diego State Chapter of Delta Upsilon had a chapter house that was busting at its seams. Since its rechartering in 2000, the 100-member chapter had been operating out of a 1,200 square foot, three-bedroom, two-bathroom home built in the 1950s. Not anymore. On Nov. 18, 2017, the San Diego State Chapter dedicated its new chapter house, an 11,000 square foot facility designed to give the chapter a more suitable place to grow and thrive.

It started with an idea from chapter alumnus and real estate developer

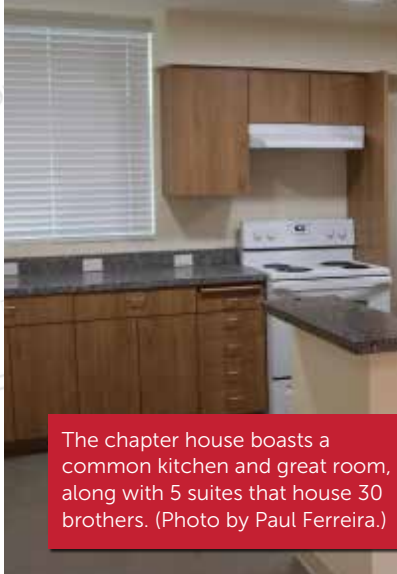
John Pedicini, *San Diego State '82*, two years prior to the dedication. The chapter was continuing to grow and on its way to becoming a DU Sweepstakes Finalist. A new home would help the chapter remain competitive on campus and give the members an elevated experience. He floated the idea to the alumni chapter officers, and after careful consideration and analysis, the project was approved in January 2016.

Fundraising efforts began soon after the decision was made. Led by alumnus Erik Stroman, *San Diego State '87*, the alumni chapter set a goal of \$500,000—\$400,000 to be used for the home and \$100,000 for leadership programming via a Chapter Educational Account and Chapter Legacy Plan with the DU Educational Foundation. At the time of the house dedication, the alumni were nearly halfway to their goal,



John Pedicini, *San Diego State '82*, is recognized during the house dedication for his efforts constructing the new home. (Photo by Paul Ferreira.)





The chapter house boasts a common kitchen and great room, along with 5 suites that house 30 brothers. (Photo by Paul Ferreira.)

Unlike a traditional chapter house with hallways full of bedrooms, the San Diego State home boasts suite-style living quarters. Two such suites are located on the second level, with three more on the third level. Each suite is reached via an outdoor breezeway and has its own security combination. Inside, the suites feature a central kitchen and small living area with bedrooms and bathrooms off the shared space. A large balcony with tables and chairs can also be found on the third level.

“It is a nontraditional, versatile space,” said Chapter Advisor Bruce Howard, *San Diego State '70*. “We accommodated the needs of our men. Students today live differently than they did in my day. We had to give them a multi-purpose space. It certainly is nice to have a chapter house that matches where the chapter is going.”

The House Dedication was held Nov. 18, 2017, with more than 360 people in attendance. Delta Upsilon Executive Director Justin Kirk, *Boise State '00*, and Past International President Bernard Franklin, *Kansas State '75*, both gave remarks, along with Lee Marshall, *San Diego State*

*'71*, and San Diego State University Assistant Director of Student Life & Leadership for Greek Life Caryl Montero-Adams.

The event was held in conjunction with the chapter’s Dad’s Weekend and annual Founders Day Tailgate, proving additional celebratory events. Following the dedication, much of the group attended the San Diego State University football game together. Chapter members moved in a few weeks following the dedication, nearly a semester behind schedule. City permitting and heavy rains during the early stages of construction both contributed to the delay. Members lived in off-campus housing coordinated by the alumni chapter in the interim.

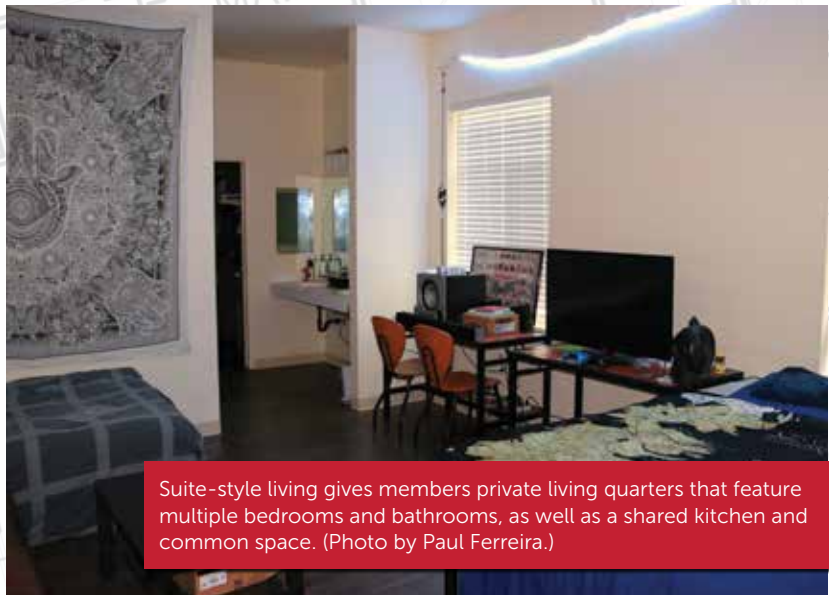
“My brothers and I are very happy to finally be settled in a new place we can finally call home,” said Chapter President Jared Fitzpatrick, *San Diego State '18*. “Being a part of a fraternity is about having a sense of belonging and the tight knit community. This house makes us all feel proud to be a DU. We are thankful to the alumni for making this vision come to fruition.”

with fundraising efforts continuing through ducktalk.org until the goal is met.

Not your typical fraternity home, the new chapter house is an impressive facility that takes advantage of the California weather. Sitting on the site of the old home, the ground level of the three-story facility is a drive through parking garage for residents. From the garage, a small entryway takes guests to a secure elevator and stairwell to the second and third levels, which serve as living space.

In total, the chapter house holds five suites, 16 bedrooms, 30 beds, 12 bathrooms, six kitchens, two balconies, one chapter room and one study/board room.

The second level features a chapter kitchen, study/board room, two guest bathrooms and a large chapter/great room. To meet the needs of the chapter, the chapter room was designed to convert easily from living to event space (for hosting chapter meetings and Ritual Ceremonies) with easy-to-move furniture and even a large, glass garage door to provide an open-air space leading to a small balcony.



Suite-style living gives members private living quarters that feature multiple bedrooms and bathrooms, as well as a shared kitchen and common space. (Photo by Paul Ferreira.)



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# ALL IN THE FAMILY

**A**s a father, Kurt Gibson, *Bradley* '88, is always proud of his children. That's what dads are supposed to do.

Countless moments of pride have come through the years, but on Nov. 5, 2017, something was different. Yes, you could call it a proud father

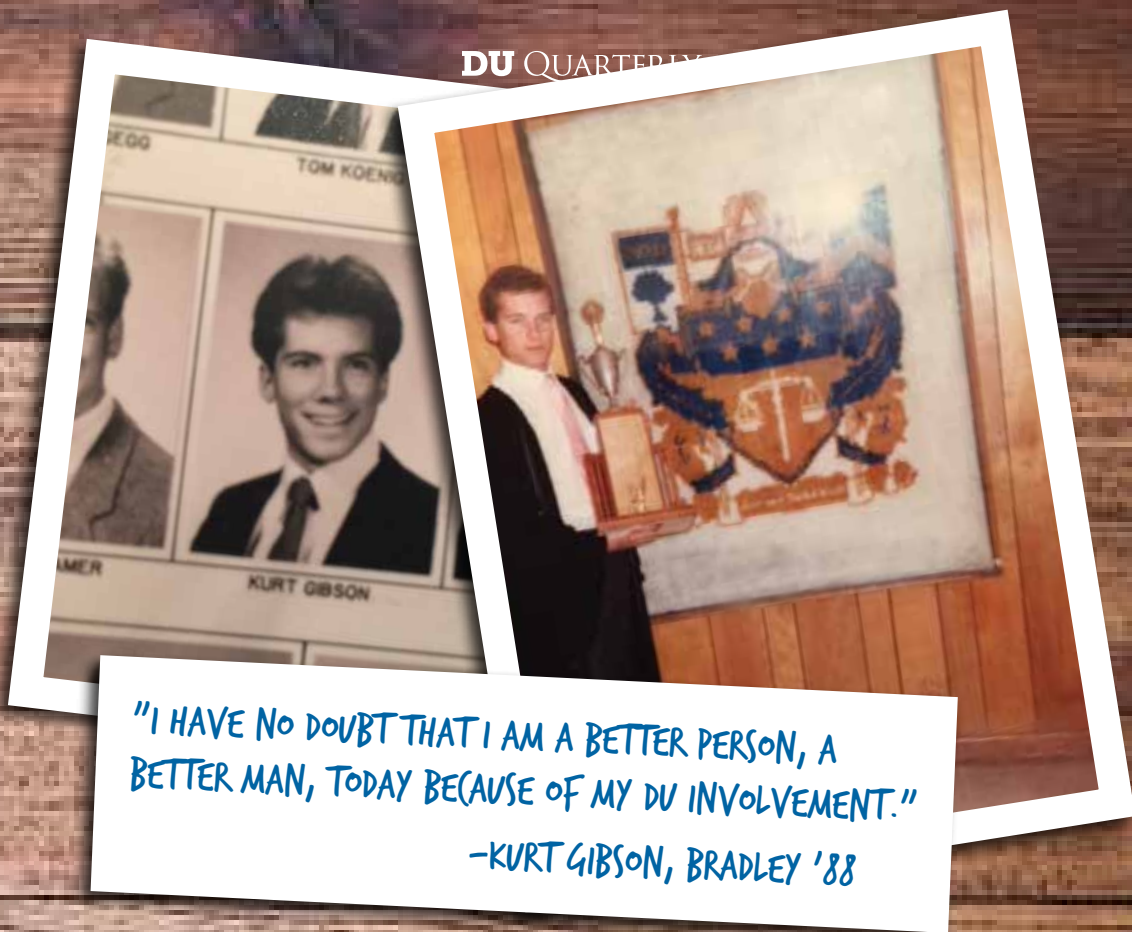
moment. You could also call it a proud brother moment. You could call it both.

Kurt watched as his youngest son, Christopher, was initiated into Delta Upsilon. Standing next to Kurt was his middle son, Benjamin, who is also a DU. As a regular father, he is proud

knowing his boys have committed themselves to organization with high ideals. As a DU dad, this moment—as Rite II of the Initiation Ceremony is going on around them—is gratifying, surreal and exciting.

The journey from biological family to





"I HAVE NO DOUBT THAT I AM A BETTER PERSON, A BETTER MAN, TODAY BECAUSE OF MY DU INVOLVEMENT."

-KURT GIBSON, BRADLEY '88

fraternity brothers began organically. Kurt initiated into Delta Upsilon's Bradley Chapter in 1985, the first of anyone in his family to join a fraternity. He was a "typical college student," and unbeknownst to him when he joined, Delta Upsilon would provide an outlet to help him grow as a person.

"I have no doubt that I am a better person, a better man, today because of my DU involvement," Kurt said. "It helped me transition not only from high school into college, but it really gave me the opportunity to develop leadership skills that I've used later on in my life."

Following graduation, Kurt kept DU close to his heart as he went on to start his family and career as a high school teacher, and now associate executive director of the Illinois High School Association. However, he didn't really talk about his DU experience. He doesn't know why he didn't mention DU, and he's sure there were times

his sons would have interacted with his DU brothers, but his Fraternity experience never quite found its way into conversation.

In fact, when Ben, *Bradley '19*, began looking at colleges, he didn't even realize his dad had been in a fraternity. His oldest brother, Nick, had chosen a school without a fraternity system, so fraternities hadn't come up before. It wasn't until Ben chose Bradley, his father's alma mater, that Kurt began to talk about Delta Upsilon.

"I told him both Ben and Chris they didn't need to join a fraternity, but it was a great experience to go through if, for no other reason, you get to meet a bunch of people," Kurt said.

Ben wasn't planning to join a fraternity but took his father's advice to give recruitment a chance and see if there was a chapter that fit him.

"He never pressured me to pick DU,"

Ben said. "But after the first weekend of formal rounds, I knew DU was the best fit."

DU felt like home.

Growing up, Ben and Chris may not have heard Kurt talk about his Delta Upsilon experience, but they were still shaped by it. After learning about the Fraternity's Four Founding Principles during their time as associate members, Ben and Chris were able to draw many comparisons between the Fraternity and the values they were raised on.

"I could go into how each of the Four Founding Principles impacted us as kids," Ben said.

Like many fathers, Kurt constantly encouraged his sons to spend time getting to know other kids outside of their friend groups, make new friends,



be actively involved in anything they did, and treat others like they would want to be treated. While the Four Founding Principles' connection to his parenting style may not have been a conscious decision, Kurt is glad they had an influence.

"The Principles DU was founded on are really rooted in a good way to live your life," Kurt said. "We tried to expose the kids to as much diversity as we could so they accept others from different viewpoints, backgrounds and cultures. It makes sense when you start to think of it in the concept of the Four Founding Principles. It's just a good way to lead your life."

Kurt has often made the conscious effort to let his children figure things out on their own. He didn't want to pressure them into going to Bradley or join DU. However, he is not surprised Ben and Chris ended up choosing Delta Upsilon on their own.

"I think what the Fraternity stands for resonates with each of them," Kurt said.

For Ben and Chris, it's reassuring to know that they share the same belief system as their father. Not every child is so lucky, and it makes the Gibsons' bond as a family even stronger.

"It's special knowing I'm not only going to be brothers with my brother, I get to be brothers with my dad," Chris said. "It's comforting to know we all have the same idea on values."

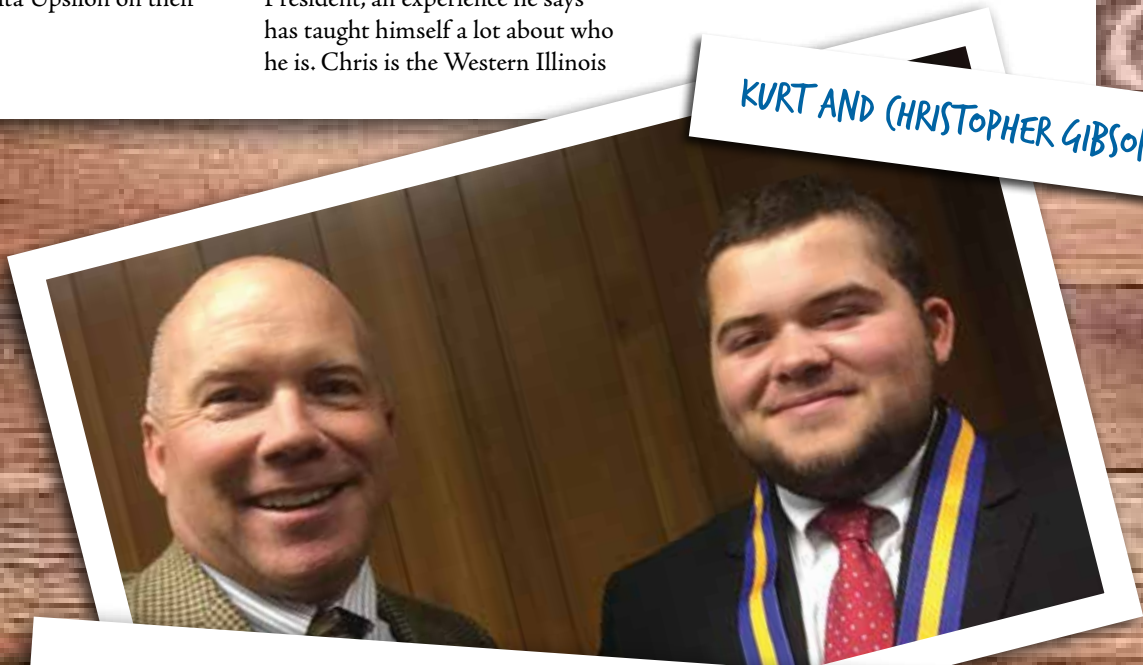
While the Gibsons are still trying to find ways to enjoy their DU brotherhood together, the Fraternity is playing a big role in their lives individually. Ben just finished his term as the Bradley Chapter President, an experience he says has taught himself a lot about who he is. Chris is the Western Illinois

Chapter's new Vice President of Academic Excellence and looking for other ways to continue his involvement. Kurt is now a Chapter Advisor for the Illinois State Colony.

In their own ways, Delta Upsilon is building each of the Gibsons into better men. It is also giving new meaning to their father/son bond. As Kurt watches his sons go through their own DU experience, his fatherly pride bubbles more than ever.

"It is gratifying as a father to know they are going to be able to experience a lot of the great things I did," Kurt said. "When I see the influence that the Fraternity is having on my sons, that just adds to the 'How lucky am I?' feeling I get when I think about sharing DU with my boys."

KURT AND CHRISTOPHER GIBSON



"IT'S SPECIAL KNOWING I'M NOT ONLY GOING TO BE BROTHERS WITH MY BROTHER, I GET TO BE BROTHERS WITH MY DAD."

-CHRISTOPHER GIBSON, WESTERN ILLINOIS '21

# CHAPTER NEWS

## ALBERTA



In October, the Alberta Chapter coordinated an event with the Edmonton Public School Board and Big Brothers Big Sisters. The event brought in at-risk youth from the city of Edmonton. It consisted of games, a speaker and small mentor groups. The event was a test run to develop into bigger, more frequent events.



Arlington Chapter

## ARLINGTON



The Arlington Chapter celebrated the university's Parent & Family Weekend at the Thornton Home, the chapter's previous house. In the home's backyard, parents, brothers and alumni played games and activities. The event was catered by a local BBQ restaurant.

## CALIFORNIA



When the University of California Interfraternity Council held its 2018 elections, Brian Blankenship, *California '18*, was elected Vice President for External Relations. The chapter is excited to see the impact he will make in the fraternity community.

## BOISE STATE



The brothers saw a return on their hard work this past year. The men nearly swept the Boise State Fraternity and Sorority Life Awards, taking home most of its awards. Honors include awards for Community Service Excellence, Philanthropy Excellence, Brotherhood Excellence, Ritual Excellence, Leadership Excellence and Fraternity of the Year. The chapter plans to keep this momentum up in 2018.

## CHICAGO



The Chicago Chapter placed first at Pi Beta Phi's annual Arrowfest competition. The men raised more than \$1,700 for literacy and stunned the crowd with a rendition of "Don't Stop Me Now" by Queen.



Boise State Chapter

## CORNELL



The Cornell Chapter had seven members attend the January 2018 Global Service Initiative. The men were hugely impacted by the trip, especially when they saw the Higher Heights Academy principal become emotional over the renovations to the school. The men realized how privileged they are and gained a new outlook on life. The brothers returned to the Cornell Chapter and shared their experience. The chapter plans to encourage more members to attend future GSI trips.

## ILLINOIS



The Illinois Chapter hosted its annual DU Re-U. More than 90 alumni attended the event and were pleased by the restoration of the wood and stucco on the exterior of the house. The nearly century-old chapter house looked brilliant and youthful. In addition, the chapter hosted a philanthropy event to raise awareness and funds for breast cancer research.

## IOWA



The chapter hosted one of the Fraternity's Building Better Men Retreats this fall. During the retreat, every brother joined a committee.

With the chapter split into Recruitment, Alumni Outreach, Academics and Social committees, the men plan to achieve huge improvements in 2018. This spring semester, the chapter also plans to improve its cumulative GPA, create a new philanthropy and host an alumni event.

## KANSAS STATE



This fall, the chapter co-hosted its annual Pancake Feed with Chi Omega, raising \$3,300 for Big Brothers Big Sisters. The donation was then doubled by a third-party organization. In addition, the chapter had six brothers attend the January Global Service Initiative. The chapter elected new officers and created a new Life Coach Chair to help any brothers struggling with mental wellness. Currently, the chapter is preparing for summer renovations as part of its Vision 2020 Capital Campaign.



Minnesota Chapter

## LAFAYETTE



The Lafayette Chapter co-sponsored several campus events including Take Back The Night with Pards Against Sexual Assault and the Mental Miles 5K with the Mental Health Coalition. The men also volunteered at Easton's annual Bacon Fest. The brothers set up tables, ran booths and controlled the mechanical pig ride. The chapter participated in Movember and raised more than \$11,000 for men's health awareness.

## MINNESOTA



For a recruitment event, the Minnesota Chapter visited the Mall of America. The chapter enjoyed interacting with potential new members and building a relationship with its new chapter sweetheart. The men have hosted multiple public events, including professional speaking events to engage more with the campus community and grow the chapter's influence.

## NORTH CAROLINA



The North Carolina Chapter has a diverse fall associate member class, which includes a brother from Great Britain and another from Trinidad and Tobago.

Blake McClure, *North Carolina '19*, was elected president of the university's bass fishing team. The team doubled in size and performance under McClure's leadership. Chris Antonello, *North Carolina '18*, interned for Easterseals UCP, a nonprofit that helps people with disabilities to become self-reliant.





North Dakota Chapter

## ROCHESTER



Rochester Chapter brothers have been highly involved in campus programs including studying abroad in New Zealand, URFoot, the Journal of Undergraduate Research, the Meridian Society, Student Alumni Ambassadors and ski club.

The chapter hosted its first Backyard Bash event to raise money for the Global Service Initiative. It also partnered with the Pride Network and an international students group to create more inclusiveness in the chapter.

## NORTH DAKOTA



The chapter's annual haunted house philanthropy successfully raised roughly \$1,200 for the Global Service Initiative. At the North Dakota Greek Awards, newly initiated member Dylan Moser, *North Dakota '19*, received the Future Greek Leader Award. The award recognizes a first-year fraternity/sorority member who shows leadership potential in the community. Keller Karlstrom, *North Dakota '18*, received the Greek of the Year Award, which highlights a fraternity/sorority member who has played a large role in the campus and Grand Forks community. The chapter achieved its goal to raise its GPA with a cumulative GPA of 3.15.

## OKLAHOMA



The brothers of the Oklahoma Chapter joined the campus community to collect Christmas gifts for kids at The Children's Hospital. The drive allowed children to celebrate the holiday despite not being at home. The brothers enjoyed this experience and have decided to make it a tradition for the coming years.

## QUINNIPIAC COLONY



This past fall, the colony co-hosted a karaoke competition to raise funds for the Global Service Initiative. During the event, fraternity and sorority members competed against each other and created creative performances.

## RUTGERS



The Rutgers Chapter excelled in multiple areas this past semester. For academics, seven brothers were inducted into the Gamma Sigma Alpha Honor society. During Delta Gamma's Anchorman philanthropy event, the brothers answered questions about DG's history, danced in a talent show and gave an impromptu speech. Arnav Roy, *Rutgers '18*, won the competition and earned "The Anchorman" title. For intramural sports, the chapter became the top fraternity in soccer, flag football and volleyball.

## SAN DIEGO STATE



The San Diego State Alumni Tailgate drew in a record of nearly 300 people including alumni, undergraduates, family and friends. Taking place during the chapter's Dad's Weekend, many undergraduates' fathers attended, as well. Coming right after the House Dedication Ceremony, it helped the alumni and undergraduate chapters form an even stronger relationship.

## SYRACUSE



The Syracuse Chapter continues to build up its brotherhood and reputation on campus. With the help of its alumni, the chapter secured a chapter house and coordinated a successful holiday-themed philanthropy event. The biggest accomplishment was the chapter's Reinstallation Ceremony in January. The men are proud of becoming an official chapter once again.



Vermont Colony

## VERMONT COLONY



With the new Executive Board elected, the Vermont Colony is aiming to charter. Liam Petty, *Vermont '20*, and Brandt Vermillion, *Vermont '19*, attended the January Global Service Initiative trip to Jamaica. Both men had an excellent experience and recommend it to other brothers.

## VIRGINIA



This fall, Aidan Kilrain, *Virginia '18*, and Lee Williams, *Virginia '18*, were both program directors for Madison House Holiday Sharing, a UVA program that works in partnership with the Salvation Army to collect Christmas gifts for children in low-income, Charlottesville households. Additionally, Owen McHugh, *Virginia '18*, and Schuyler Dineen, *Virginia '20*, volunteered for Men's Leadership Project. This program pairs college students with seventh graders to be mentored on respect, responsibility, life advice and how to be a young man.

## WASHINGTON



A work week on the Washington Chapter House kicked off the quarter. The men fixed damages, repainted the coat-of-arms in the front of the house, washed windows and cleared out the attic. The week helped brothers get to know one another and take pride in a clean house.

## WESTERN ILLINOIS



This past fall, the Western Illinois Chapter initiated 10 new members. With the partnership of Chi Omega and Alpha Psi Lambda, the men also placed third for Homecoming. The chapter is preparing to celebrate its 44th chapter anniversary in April. Congratulations to Terrence Petry, *Western Illinois '17*, and Benton Winscott, *Western Illinois '18*, who were selected for the Order of Omega.

## WESTERN ONTARIO



The Western Ontario Chapter has seen substantial growth in recent semesters. In the fall, 14 associate members joined the chapter contributing to the successful rise of the chapter. The constant influx of high quality members has the brothers excited for winter recruitment.

## WESTERN RESERVE



This fall, the chapter's Cookies on Call philanthropy event was a huge success. The brothers surpassed their goal of \$600 and raised \$1,028. The men also completed 385 service hours, averaging 11.4 hours per member, and continue to tutor elementary school students through its partnership with Roxboro Middle School. With the combination of philanthropic efforts, community service and Global Service Initiative participation, the chapter received the Connection to Cause Award from the Western Reserve fraternity/sorority office.

## CORRECTIONS

The fall 2017 issue of the *DU Quarterly* featured the Delta Upsilon Educational Foundation's annual donor list. The following individuals were listed with the incorrect number of years in which they have consecutively given to the DUEF. The number in parenthesis below reflects the correct number.

- M. Odle, *Ohio State '56* (1)
- A. Ohman, *Carthage '14* (1)
- W. Oliver, *Colorado '62*, (18)
- J. Olivio, *Western Reserve '17*, (1)
- B. Olson, *Bradley '88* (2)
- C. Olson, *Houston '92* (9)
- R. Onopa, *Illinois '64* (1)
- M. Opoku, *Iona '07* (11)
- J. Oppy, *Kansas State '64* (34)
- J. Orendain, *San Diego State '78* (1)
- N. Orzano, *Missouri '04* (3)
- M. Osmeyer, *Maryland '77* (1)

# DU STAFF AND VOLUNTEERS RECOGNIZED BY AFA

Five individuals who serve Delta Upsilon as staff or volunteers were recognized by the Association of Fraternity/Sorority Advisors during the association's annual meeting in December 2017.

These awards recognize individuals for their contributions to the interfraternal community and to AFA. The Jack L. Anson and Robert H. Shaffer Awards are two of AFA's top three individual awards. Congratulations to each award recipient!

## JACK L. ANSON AWARD: KAYE SCHENDEL



The Jack L. Anson Award is presented annually to an individual who is not employed by a college or university and has demonstrated long-term commitment to the fraternity movement beyond his/her respective organization. Kaye has served on the DU staff as Director of Global Initiatives since 2012. In this role, she has developed the Global Service Initiative and Project Jamaica Programs into award-winning, impactful initiatives. She has led more than 25 GSI trips, as well as more than 25 Project Jamaica trips where she works with campuses and organizations to model the GSI experience for their students. Kaye is a past national president for her sorority, Sigma Sigma Sigma, and currently serves as president of the Center for Fraternity and Sorority Research. In 2011, she received DU's Dr. August White, III Award for Civic Engagement and Service.

## ROBERT H. SHAFFER AWARD: MINDY SOPHER



The Robert H. Shaffer Award recognizes individuals in the field of higher education who have demonstrated a long-term commitment to fraternities and sororities. In her more than 30-year career, Mindy has made an indelible impact on the interfraternal community. She has worked on three different campuses, making long-term mentoring relationships with her students and colleagues at each. As a chapter advisor for Delta Upsilon's North Carolina State Chapter, Mindy has played an instrumental role in its success following its re-chartering in 2004. She has also facilitated numerous DU programs, including the 2017 Leadership Institute. Mindy is a 2008 recipient of Delta Upsilon's James B. Conant Award of Merit in Education & Service.



## SUE KRAFT FUSSELL DISTINGUISHED SERVICE AWARD

The Sue Kraft Fussell Distinguished Service Award recognizes those who have exhibited outstanding achievements in one or more of the following areas: service to AFA; programming and/or service that reaches beyond the recipient's campus/organization; development and research activities; and/or service to the college and fraternity/sorority communities.



### DR. JASON KILMER, WASHINGTON '91

Dr. Jason R. Kilmer, *Washington '91*, is known in the interfraternal community for his research in prevention and education. At the University of Washington, Jason splits his time between the Department of Psychiatry & Behavioral Sciences and Health & Wellness in Student Life. Through his work with Pi Kappa Phi, Jason has helped to implement and facilitate the Alcohol Skills Training Program (ASTP), a program now in use by a number of organizations.



### NOAH BORTON

Noah has served DU since 2011 as the Senior Director of Educational Programs. In his role, he has developed or advanced Fraternity programming including the Associate Member Education Program, Delta Upsilon Emerging Leaders Experience, Membership Outcomes Assessment, and more. Prior to joining the DU staff, Noah was a campus professional at Eastern Michigan University. Noah has served on the AFA Board of Directors and is currently co-editor of its Perspectives magazine.



### VERONICA H. MOORE

Joining the DU staff in 2017, Veronica serves as Director of Educational Programs where she oversees the implementation and planning of Delta Upsilon educational programs. She also serves the North-American Interfraternity Conference staff as its Director of Emerging & Culturally-Based Fraternal Initiatives. Prior to these roles, Veronica was the Associate Director of Student Activities at Temple University. Veronica made AFA history by becoming the first African American elected to serve as the AFA President. She has also served the AFA Foundation and as an AFA Region 1 Director. In 2014, she was the recipient of DU's William H.P. Faunce Interfraternalism Award.



## THANK YOU FOR SUPPORTING THE DELTA UPSILON EDUCATIONAL FOUNDATION

**\$37,127**  
TOTAL AMOUNT RAISED

**\$2,750**  
LARGEST GIFT

**\$236**  
AVERAGE GIFT

**157**  
TOTAL NUMBER OF DONORS

**25**  
NON-MEMBER DONORS

**55**  
NUMBER OF PARTICIPATING CHAPTERS



# STRATEGIES TO OPTIMIZE YOUR GIVING

Lewis Gregory, *Kansas '75*

When it comes to charitable giving, there is no shortage of options for the causes, organizations or people you can support. For many, the decision to give involves a number of complex choices. Giving is more than dropping a crumpled bill or loose change into a bucket. There are many opportunities to contribute to causes and organizations that align with your philanthropic goals while also being conscious of your financial contributions.

In my line of professional work, I work with donors and families to develop strategic giving approaches that balance both philanthropic and financial goals. As Secretary of the Delta Upsilon Educational Foundation, we hope that our members choose to give back to Delta Upsilon. However, we also know that Delta Upsilon is just part of our donors' larger strategy. If you are looking to create or refine your philanthropic giving strategy, here are some great places to begin.

**Balance philanthropic and financial goals:** Ideally, your life goals and personal values should be integrated into your overall financial plan. To ensure that, you should discuss with your financial advisor what those goals and values are so that your advisor can be sure that your financial plan is set up appropriately. This will help you balance your desire and capacity to give with your long-term financial goals.

**Evaluate your giving options:** Find a cause or organization that aligns best with your personal values and interests. For many of us, that can include Delta Upsilon or organizations within our hometowns. It is important to consider these localized options as well as those throughout the U.S. and abroad.

**Choose the best vehicle for giving:**

According to the 2016 Bank of America Study of High Net Worth Philanthropy, 35 percent of those who rated themselves as knowledgeable about charitable giving either currently or plan to use multiple giving vehicles—such as foundations, donor-advised funds, planned giving mechanisms and charitable trusts. These vehicles provide alternatives to donating directly to a charitable organization or cause, with each vehicle operating differently in the terms of tax benefits, the degree of control over grant-making and regulatory requirements. Sit down with your advisor to determine which vehicle works best for you. Many organizations, including the Delta Upsilon Educational Foundation, have a number of vehicle options.

**Donate your expertise:** Another growing trend in philanthropy is the donation of time or human capital. This can include participating in service days, volunteering as a guest speaker, serving as an advisor or mentor, and more. It can also include serving on a nonprofit board. If you're considering joining a nonprofit board, be sure to do your homework before agreeing. You should inquire about the mission and programs, financial status, board structure, member qualifications and responsibilities, governance, administration, and legacy.

**Contribute within your estate plan:** According to the 2016 U.S. Trust Wealth and Worth survey, 63 percent of respondents do not have a comprehensive estate plan. But through an estate plan, you can name an organization as the beneficiary of property—such as a bank account, life policy or retirement plan. Many of these options also provide tax benefits.



Lewis Gregory is an Institutional Client Advisor at U.S. Trust, Bank of America Private Wealth Management. He has obtained the Chartered Advisor in Philanthropy (CAP) designation. A 1975 University of Kansas alumnus, he is a past member of the Delta Upsilon International Fraternity Board of Directors. He has served on the Educational Foundation's Board of Trustees since 2002 and currently holds the position of Secretary.

No matter your long-term goals, work with a dedicated philanthropic solutions team to identify specific goals and create a program that ensures your charitable vision is achieved. As Delta Upsilon's, philanthropic giving is a testament to our character. Big or small, every gift has the ability to leave a lasting impact.

# REMEMBERING HOWARD KAHLENBECK



Delta Upsilon mourns the loss of Brother Howard Kahlenbeck, *Indiana '52*, who passed away Dec. 23, 2017. Kahlenbeck was an influential force in Delta Upsilon, having served on both the International Fraternity Board of Directors and Educational Foundation Board of Trustees, including one term as International Fraternity Chairman.

Born Dec. 7, 1929, in Fort Wayne, Indiana, Kahlenbeck received his bachelor's degree in business at Indiana University, where he also served Delta Upsilon as the Indiana Chapter President. Following his time at IU, he went on to serve the United States Air Force from 1952-1954. He received his law degree from the University of Michigan in 1957, leading to a successful legal career. Kahlenbeck worked at Indianapolis-based law firm Krieg

DeVault Alexander & Capehart from 1957 to 2004 and became partner in 1962.

Devoted to Delta Upsilon, Kahlenbeck served on the International Fraternity's Board of Directors for 12 years. He joined the board as a Director in 1972 before becoming Secretary in 1974. He would stay in the role until 1983, when was named Chairman. Following a one-year team as International Fraternity Chairman, Kahlenbeck transitioned to the Educational Foundation's Board of Trustees, for which he served from 1984-1988. As if this significant service was not enough, Kahlenbeck provided pro bono legal counsel to Delta Upsilon for more than four decades, including up to his passing.

"Howard was a wise and caring man who cared deeply for Delta Upsilon and its brotherhood," said DU Educational Foundation Chairman Steve Rowley, *Ohio '65*, who served on the Board of Trustees with Kahlenbeck. "You could count on him to examine situations thoroughly. He provided an extremely valuable 'guiding light' that included his own point of view as well as his legal counsel. He will be missed."

In 1998, Kahlenbeck was honored with the Distinguished Delta Upsilon Award, the top individual honor a DU brother can receive. In his personal life, Kahlenbeck was an avid IU football and basketball fan who loved to travel. He is preceded in death by his wife of 59 years, Sally, and survived by two children (Kathy and Doug) and three grandchildren.



Howard Kahlenbeck, *Indiana '52*, (left) received the Distinguished DU Award in 1998 from then Fraternity Chairman Scott Johnson, *Washington '80*.

To honor Brother Kahlenbeck, you may make a gift in his memory to the Delta Upsilon Educational Foundation at [www.deltatau.org/annualgiving](http://www.deltatau.org/annualgiving).



## ALPHA AND OMEGA

**ALBERTA**

James R. Boylan, '66  
James T. Gilfillan, '56  
Shane Dermot Roche, '07

**ARIZONA**

George W. Shore, '62

**BOWDOIN**

Harry I. Emmons, Jr., '48  
Roger P. Mergendahl, '50  
Robert A. Racine, '50  
Edwin H Sample, '49

**BOWLING GREEN**

Michael J. Morrow, '71

**BRADLEY**

Harry E. Athan, '53

**BRITISH COLUMBIA**

Don W. Kennedy, '66

**BROWN**

Robert A. Norman, '57  
Artemas M. Pickard, '57

**CALIFORNIA**

Richard W. Laughlin, '46  
Richard L. Lewis, '45  
Sherwin R. Murry, '52

**CHICAGO**

James L. Nicewander, '70

**CLARKSON**

Edward R. Dragoon, '44

**COLGATE**

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Paul B. McMahon, '55  
Gilmore M. Rothrock, '54

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Andre B. Lacy, '61  
Ralph J. Wright, '83

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Arthur W. Lavidge, Jr., '42

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Kenneth M. Warren, '65

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David Edward Lee, '77

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Fredric G. Huebsch, '52  
Robert H. Jackson, '51  
Wallace D. Lampe, '63  
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Raymond J. Sutter, '46

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James W. Clyne, '33

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Richard J. Thorpe, '60

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Jay C. Bobbitt, '70  
Harry A. Douthit, Jr., '57  
H. Richard Elmer, Jr., '58  
Wayne M. Hay, '59

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Seth S. Searcy III, '58  
William A. Sellers, '61  
James E. Shamblyn, '54  
Dan C. Smith III, '56

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George R. Walters, '65

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Thomas H. Putman, '52

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Henry D. Sayer III, '62

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Lewis G. John, '58

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Gerald F. Schultz, '58

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Ronald J. Wonnacott, '55

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**WICHITA**

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**WILLIAMS**

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George V. B. Sirotkin, '41

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